

**ALLIANCE OF MOTION PICTURE AND TELEVISION PRODUCERS**

15301 Ventura Boulevard, Building E, Sherman Oaks, CA 91403  
Tel: 818.995.3600 • Fax: 818.285.4450 • www.amtp.org

Carol A. Lombardini  
President

Direct: 818.935.5930  
carol@amtp.org

**SIDELETTER**

As of April 15, 2021

Steve Dayan  
Secretary-Treasurer  
Studio Transportation Drivers, Local #399  
P.O. Box 6017  
North Hollywood, California 91603

Thomas O'Donnell  
President  
Local #817/I.B.T. Theatrical Drivers and Helpers  
127 Cutter Mill Road  
Great Neck, New York 11021

Russell Hollander  
National Executive Director  
Directors Guild of America, Inc.  
7920 Sunset Boulevard  
Los Angeles, California 90046

David P. White  
National Executive Director  
SAG-AFTRA  
5757 Wilshire Boulevard  
Los Angeles, California 90036

Matthew D. Loeb  
International President  
International Alliance of Theatrical Stage Employees and  
Moving Picture Technicians, Artists and Allied Crafts  
of the United States, its Territories and Canada  
207 West 25<sup>th</sup> Street, 4<sup>th</sup> Floor  
New York, New York 10001

**Re: Extension of Return to Work Agreement and Modification of Temporary  
COVID-19 Paid Sick Leave**

Gentlemen:

Pursuant to Item 1.a. of the Return to Work Agreement (“Agreement”), the parties met on April 6, 2021 and April 12, 2021 and agreed to extend the term of the Agreement to June 30, 2021.

The parties also agreed to modify Items 7.a. and 7.c. (“Temporary COVID-19 Paid Sick Leave”) of the Agreement as follows:

“7. **Temporary COVID-19 Paid Sick Leave**

“a. An employee shall receive temporary COVID-19 paid sick leave for each day that the employee is absent from work due to an Eligible COVID-19 Event for which the employee is not otherwise paid by the Producer until the earlier of the following:

“The employee returns to work or declines to return to work; or

“The end of the employee’s guaranteed employment period, provided that, for purposes of determining temporary COVID-19 paid sick leave, this period shall include the number of days that it was reasonably anticipated that the employee would work.

“However, in no event shall an employee receive more than a total of ten (10) days of temporary COVID-19 paid sick leave per Producer prior to May 1, 2021, which may cover one or more Eligible COVID-19 Events. Effective May 1, 2021, all employees shall have a total of ten (10) days of temporary COVID-19 paid sick leave available per Producer, which may be used through December 10, 2021, and which may cover one or more Eligible COVID-19 Events.

\*\*\*\*

- “c. Temporary COVID-19 paid sick leave may be used for any of the following “Eligible COVID-19 Events,” or any combination of Eligible COVID-19 Events:
- “i. The employee has tested positive for COVID-19 or exhibited symptoms of COVID-19.
  - “ii. The Producer has requested that the employee isolate or self-quarantine because another person with whom he or she has been in close contact has tested positive for COVID-19 or exhibited symptoms of COVID-19.
  - “iii. A member of the employee’s household has tested positive for COVID-19 or exhibited symptoms of COVID-19.
  - “iv. A public official or healthcare provider has requested that the employee isolate or self-quarantine due to COVID-19 (other than a quarantine described in Item 8 below).
  - “v. The Eemployee must provide care for a child or senior, whose childcare or senior care provider ceases operations due to COVID-19.
  - “vi. The Eemployee needs to care for a child, parent or spouse who is subject to a federal, state or local quarantine or isolation order related to COVID-19 or has been advised by a healthcare provider to self-quarantine related to COVID-19.

Letter re: Extension of Agreement and  
COVID-19 Sick Leave  
April 15, 2021  
Page 3

“vii. The employee is experiencing symptoms related to a COVID-19 vaccine that prevent the employee from being able to work.

“viii. The employee is attending an appointment to receive a vaccine for protection against contracting COVID-19. The employee must make meaningful efforts to cooperate with production in scheduling the appointment so as to minimize disruption to the production. Upon request of the Producer, an employee who receives temporary COVID-19 paid sick leave to attend a vaccination appointment shall furnish documentation of the vaccination, which may include completion of an attestation form supplied by the Producer.”

Sincerely,



Carol A. Lombardini  
CAL:vwl

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Steve Dayan  
on behalf of the Basic Crafts and  
Teamsters Local #399 Location  
Managers and Casting Directors

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Thomas O'Donnell  
on behalf of Teamsters Local #817

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Russell Hollander  
on behalf of the DGA

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
David P. White  
on behalf of SAG-AFTRA

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Matthew D. Loeb  
on behalf of the IATSE

Letter re: Extension of Agreement and  
COVID-19 Sick Leave  
April 15, 2021  
Page 3


“vii. The employee is experiencing symptoms related to a COVID-19 vaccine that prevent the employee from being able to work.

“viii. The employee is attending an appointment to receive a vaccine for protection against contracting COVID-19. The employee must make meaningful efforts to cooperate with production in scheduling the appointment so as to minimize disruption to the production. Upon request of the Producer, an employee who receives temporary COVID-19 paid sick leave to attend a vaccination appointment shall furnish documentation of the vaccination, which may include completion of an attestation form supplied by the Producer.”

Sincerely,

Carol A. Lombardini  
CAL:vwl

**ACCEPTED AND AGREED:**

By:  \_\_\_\_\_  
Steve Dayan  
on behalf of the Basic Crafts and  
Teamsters Local #399 Location  
Managers and Casting Directors

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Thomas O'Donnell  
on behalf of Teamsters Local #817

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Russell Hollander  
on behalf of the DGA

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
David P. White  
on behalf of SAG-AFTRA

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Matthew D. Loeb  
on behalf of the IATSE

Letter re: Extension of Agreement and  
COVID-19 Sick Leave  
April 15, 2021  
Page 3

- “vii. The employee is experiencing symptoms related to a COVID-19 vaccine that prevent the employee from being able to work.
  
- “viii. The employee is attending an appointment to receive a vaccine for protection against contracting COVID-19. The employee must make meaningful efforts to cooperate with production in scheduling the appointment so as to minimize disruption to the production. Upon request of the Producer, an employee who receives temporary COVID-19 paid sick leave to attend a vaccination appointment shall furnish documentation of the vaccination, which may include completion of an attestation form supplied by the Producer.”

Sincerely,

Carol A. Lombardini  
CAL:vwl

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Steve Dayan  
on behalf of the Basic Crafts and  
Teamsters Local #399 Location  
Managers and Casting Directors


**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Russell Hollander  
on behalf of the DGA

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Matthew D. Loeb  
on behalf of the IATSE

**ACCEPTED AND AGREED:**

By:   
Thomas O'Donnell  
on behalf of Teamsters Local #817

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
David P. White  
on behalf of SAG-AFTRA

Letter re: Extension of Agreement and  
COVID-19 Sick Leave  
April 15, 2021  
Page 3

“vii. The employee is experiencing symptoms related to a COVID-19 vaccine that prevent the employee from being able to work.

“viii. The employee is attending an appointment to receive a vaccine for protection against contracting COVID-19. The employee must make meaningful efforts to cooperate with production in scheduling the appointment so as to minimize disruption to the production. Upon request of the Producer, an employee who receives temporary COVID-19 paid sick leave to attend a vaccination appointment shall furnish documentation of the vaccination, which may include completion of an attestation form supplied by the Producer.”

Sincerely,

Carol A. Lombardini  
CAL:vw1

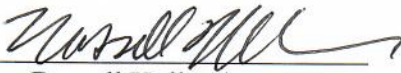
**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Steve Dayan  
on behalf of the Basic Crafts and  
Teamsters Local #399 Location  
Managers and Casting Directors

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Thomas O'Donnell  
on behalf of Teamsters Local #817

**ACCEPTED AND AGREED:**

By:   
Russell Hollander  
on behalf of the DGA

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
David P. White  
on behalf of SAG-AFTRA

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Matthew D. Loeb  
on behalf of the IATSE

Letter re: Extension of Agreement and  
COVID-19 Sick Leave  
April 15, 2021  
Page 3

- “vii. The employee is experiencing symptoms related to a COVID-19 vaccine that prevent the employee from being able to work.
  
- “viii. The employee is attending an appointment to receive a vaccine for protection against contracting COVID-19. The employee must make meaningful efforts to cooperate with production in scheduling the appointment so as to minimize disruption to the production. Upon request of the Producer, an employee who receives temporary COVID-19 paid sick leave to attend a vaccination appointment shall furnish documentation of the vaccination, which may include completion of an attestation form supplied by the Producer.”

Sincerely,

Carol A. Lombardini  
CAL:vwl

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Steve Dayan  
on behalf of the Basic Crafts and  
Teamsters Local #399 Location  
Managers and Casting Directors

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Thomas O'Donnell  
on behalf of Teamsters Local #817


**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Russell Hollander  
on behalf of the DGA

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
David P. White  
on behalf of SAG-AFTRA

**ACCEPTED AND AGREED:**

By:   
Matthew D. Loeb  
on behalf of the IATSE



Letter re: Extension of Agreement and  
COVID-19 Sick Leave  
April 15, 2021  
Page 3

- “vii. The employee is experiencing symptoms related to a COVID-19 vaccine that prevent the employee from being able to work.
- “viii. The employee is attending an appointment to receive a vaccine for protection against contracting COVID-19. The employee must make meaningful efforts to cooperate with production in scheduling the appointment so as to minimize disruption to the production. Upon request of the Producer, an employee who receives temporary COVID-19 paid sick leave to attend a vaccination appointment shall furnish documentation of the vaccination, which may include completion of an attestation form supplied by the Producer.”

Sincerely,

Carol A. Lombardini  
CAL:vw1

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Steve Dayan  
on behalf of the Basic Crafts and  
Teamsters Local #399 Location  
Managers and Casting Directors

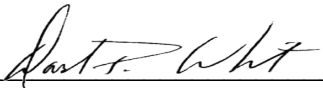
**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Thomas O'Donnell  
on behalf of Teamsters Local #817

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Russell Hollander  
on behalf of the DGA

**ACCEPTED AND AGREED:**

By:  \_\_\_\_\_  
David P. White  
on behalf of SAG-AFTRA

**ACCEPTED AND AGREED:**

By: \_\_\_\_\_  
Matthew D. Loeb  
on behalf of the IATSE