



Directors Guild of America

Network AD, SM and PA Rates

NBC

FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WNBC and KNBC Only)

Rates Effective July 1, 2026 to June 30, 2027	ASSOCIATE DIRECTOR	STAGE MANAGER
DAILY: 8 hours	\$665	\$612
DAILY FLAT: 12 Hours	\$904	\$828
WEEKLY: 40 hours, 5 days	\$2,955	\$2,727
WEEKLY FLAT: 12 hours daily	\$3,944	\$3,646
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$124.69	\$114.75
OVERTIME: Weekly, 40 hours	\$110.81	\$102.26

STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WNBC and KNBC Only)

Weekly Rates Effective July 1, 2026 to June 30, 2027	ASSOCIATE DIRECTOR	STAGE MANAGER
0 - 6 months	\$1,379	\$1,284
6 - 18 months	\$1,784	\$1,560
18 - 30 months	\$1,958	\$1,760
Over 30 Months (Over 18 Months for PAs)	\$2,345	\$2,216
Overtime Rate (Over 30 months)	\$87.94	\$83.10