



Directors Guild of America

Network AD, SM and PA Rates

CBS

FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WCBS and KCBS Only)

Rates Effective July 1, 2026 to June 30, 2027	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
DAILY: 8 hours	\$611	\$559	\$389
DAILY FLAT: 12 Hours	\$824	\$764	
WEEKLY: 40 hours, 5 days	\$2,701	\$2,498	\$1,583
WEEKLY FLAT: 12 hours daily	\$3,612	\$3,339	
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$114.56	\$104.81	\$72.94
OVERTIME: Weekly, 40 hours	\$101.29	\$93.68	\$59.36

STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WCBS and KCBS Only)

Weekly Rates Effective July 1, 2026 to June 30, 2027	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
0 - 6 months	\$1,385	\$1,290	\$923
6 - 18 months	\$1,801	\$1,565	\$1,054
18 - 30 months	\$1,972	\$1,767	
Over 30 Months (Over 18 Months for PAs)	\$2,355	\$2,221	\$1,341
Overtime Rate (Over 30 months, Over 18 Months for PAs)	\$88.31	\$83.29	\$50.29