



Directors Guild of America

Network AD, SM and PA Rates

ABC

FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WABC and KABC Only)

Rates Effective July 1, 2026 to June 30, 2027	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
DAILY: 8 hours	\$665	\$612	\$419
DAILY FLAT: 12 Hours	\$904	\$828	
WEEKLY: 40 hours, 5 days	\$2,955	\$2,727	\$1,731
WEEKLY FLAT: 12 hours daily	\$3,944	\$3,646	
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$124.69	\$114.75	\$78.56
OVERTIME: Weekly, 40 hours	\$110.81	\$102.26	\$64.91

STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WABC and KABC Only)

Weekly Rates Effective July 1, 2026 to June 30, 2027	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
0 - 6 months	\$1,379	\$1,284	\$921
6 - 18 months	\$1,784	\$1,561	\$1,050
18 - 30 months	\$1,958	\$1,761	
Over 30 Months (Over 18 Months for PAs)	\$2,345	\$2,215	\$1,332
Overtime Rate (Over 30 months, Over 18 Months for PAs)	\$87.94	\$83.06	\$49.95