



Directors Guild of America

Network AD, SM and PA Rates



FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WCBS and KCBS Only)

Rates Effective July 1, 2024 to June 30, 2025	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
DAILY: 8 hours	\$582	\$532	\$370
DAILY FLAT: 12 Hours	\$784	\$727	
WEEKLY: 40 hours, 5 days	\$2,571	\$2,378	\$1,507
WEEKLY FLAT: 12 hours daily	\$3,438	\$3,179	
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$109.13	\$99.75	\$69.38
OVERTIME: Weekly, 40 hours	\$96.41	\$89.18	\$56.51

STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WCBS and KCBS Only)

Weekly Rates Effective July 1, 2024 to June 30, 2025	ASSOCIATE DIRECTOR	STAGE MANAGER	PRODUCTION ASSOCIATE
0 - 6 months	\$1,306	\$1,216	\$870
6 - 18 months	\$1,698	\$1,475	\$993
18 - 30 months	\$1,859	\$1,666	
Over 30 months	\$2,219	\$2,093	\$1,264
Overtime Rate (Over 30 months)	\$83.21	\$78.49	\$47.40