



FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WNBC and KNBC Only)

Rates Effective July 1, 2023 to June 30, 2024	ASSOCIATE DIRECTOR	STAGE MANAGER
DAILY: 8 hours	\$618	\$569
DAILY FLAT: 12 Hours	\$839	\$769
WEEKLY: 40 hours, 5 days	\$2,744	\$2,533
WEEKLY FLAT: 12 hours daily	\$3,662	\$3,386
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$115.88	\$106.69
OVERTIME: Weekly, 40 hours	\$102.90	\$94.99

STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WNBC and KNBC Only)

Weekly Rates Effective July 1, 2023 to June 30, 2024	ASSOCIATE DIRECTOR	STAGE MANAGER
0 - 6 months	\$1,262	\$1,176
6 - 18 months	\$1,633	\$1,428
18 - 30 months	\$1,792	\$1,611
Over 30 months	\$2,147	\$2,027
Overtime Rate (Over 30 months)	\$80.51	\$76.01