When fewer than any combination of 3 ADs or SMs are employed:

| AD | $14+$ to 16 hours - <br> additional $1 / 2$ day's salary | SM | $13+$ to 16 hours - additional $1 / 2$ <br> day's salary. |
| :--- | :--- | :--- | :--- |
|  | $16+$ to 20 hours - another 1/2 day's <br> salary |  |  |
| 20+ hours - another additional <br> full day's salary for each 4-hour <br> period or fraction thereof. | 16+ hours - another additional <br> full day's salary for each 4-hour <br> period or fraction thereof. |  |

## RESIDENCY

The Guild will provide Employer with documentation of the home address of each member to be hired on location. The Employee may change his/her home address by notifying the Guild in writing; the change will be effective 60 days after the request is received by the Guild; the Employee may not change his/her address more than once in any 12 month period.

The Guild will consider a member's request to change his/her address outside of the above time period if member can document $s / h e$ has been a resident of the area in which employed at least 60 days prior to the first day of employment and the area is not Los Angeles, New York, Toronto or Vancouver.

## DEAL MEMOS

ADs or SMs of Prime-Time Entertainment Programs and ADs or SMs employed for 5 days or more on other types of programs will have employment confirmed in written memo.

## REST PERIOD (Other than Prime-Time Dramatic)

ADs and SMs working in conjunction with taping unit or live broadcast are entitled to 9 -hour rest period. If rest period is less than 9 hours the ADs and SMs shall be entitled to additional payment of $1 / 2$ time for each hour of invasion, computed in $1 / 4$ hour segments. For employees employed on daily flat or weekly flat basis, the additional payment shall be an amount equal to $1 / 3$ of the applicable overtime rate and computed in $1 / 4$ hour segments.

## PENSION \& HEALTH CONTRIBUTIONS

Company will contribute $51 / 2 \%$ to the Pension Plan and $10.5 \%$ to the Health Plan. Employee contributes 2 1/2\% to the Pension Plan

Company will contribute $14.5 \%$ to the Health Plan on Completion of Assignment Pay and Vacation Pay.

PREPARATION TIME (Network Prime Time or Non-Network or Non-Prime Time, Dramatic or Variety (High or Low Budget):

| Length of Program | \# of Programs on Which Continuing Employment is Assigned | Guaranteed Preparation Days Per Program |  |
| :---: | :---: | :---: | :---: |
|  |  | AD | SM |
| 15 Min or Less |  | 1 Day each | 1 Day each |
| 16-30 Min. | 1 | 3 Days each | 2 Days each |
|  | 2 or More | 2 Days each | 1 Day each |
| 31-60 Min. | 1 | 5 Days each | 3 Days each |
|  | 2 or More | 3 Days each | 2 Days each |
| Over 60 Min . |  | 5 Days each | 5 Days each |

Preparation time shall be guaranteed only to the first assigned AD and SM.
The Guild agreed it shall not unreasonably deny requests for waivers of preparation time requirements on network prime time variety series and specials, and non-network and nonprime time variety programs. The Company shall apply for the waiver notless than 10 days prior to commencement of the work.

## TRAVEL

Coach air for domestic flights of less than 1,000 air miles when the flight is non-stop from departure to final destination. Employer must provide elevated coach class travel when available. Also included are flights between Los Angeles \& Vancouver and flights that are less than 1,000 miles between the U.S. and Vancouver or the U.S. and Toronto. All other flights shall be business class when available. If not available then first class.

Baggage fees and in-flight meals for coach class air travel shall be reimbursed provided that a request for reimbursement with appropriate receipts is submitted within 30 days after the flight.

If an employee covered under this Agreement is traveling on the same flight as another employee employed on the same production by the same Employer and the other employee is entitled to travel in a higher class of transportation pursuant to the minimum terms of the collective bargaining agreement under which he/she is employed, then the DGA-covered employee shall be upgraded to the same class of transportation.

