

PILOT MINIMUMS 7/1/08 to 6/30/09

Rates Effective July 1, 2008 to June 30, 2009	NETWORK PRIME-TIME (INCLUDES FBC & PAY TELEVISION)				NON-NETWORK AND BASIC CABLE			
	1/2 Hour	1 Hour	1-1/2 Hours	2 Hours	1/2 Hour Dramatic Programs (Basic Cable with Budgets of \$476,749 or More)	1 Hour Dramatic Programs (Basic Cable with Budgets of \$893,904 or More)	1-1/2 Hour Dramatic Programs (Basic Cable with Budgets of \$2,383,744 or More)	2 Hour Dramatic Programs (Basic Cable with Budgets of \$2,383,744 or More)
PROGRAM RATE	\$61,675	\$82,231	\$102,783	\$143,902	\$37,005	\$49,339	\$61,670	\$86,341
INCLUDED DAYS	14 days	24 days	34 days	50 days	14 days	24 days	34 days	50 days
COMPENSATION FOR DAYS WORKED BEYOND GUARANTEE	\$4,405 day	\$3,426 day	\$3,023 day	\$2,878 day	\$2,643 day	\$2,056 day	\$1,814 day	\$1,727 day
DAILY EMPLOYMENT WHERE PERMITTED	\$5,507 day	\$4,283 day	\$3,779 day	\$3,598 day	\$3,304 day	\$2,570 day	\$2,267 day	\$2,159 day

PILOT MINIMUMS 7/1/09 to 6/30/10

Rates Effective July 1, 2009 to June 30, 2010	NETWORK PRIME-TIME (INCLUDES FBC & PAY TELEVISION)				NON-NETWORK AND BASIC CABLE			
	1/2 Hour	1 Hour	1-1/2 Hours	2 Hours	1/2 Hour Dramatic Programs (Basic Cable with Budgets of \$476,749 or More)	1 Hour Dramatic Programs (Basic Cable with Budgets of \$893,904 or More)	1-1/2 Hour Dramatic Programs (Basic Cable with Budgets of \$2,383,744 or More)	2 Hour Dramatic Programs (Basic Cable with Budgets of \$2,383,744 or More)
PROGRAM RATE	\$63,525	\$84,698	\$105,866	\$148,219	\$38,115	\$50,819	\$63,520	\$88,931
INCLUDED DAYS	14 days	24 days	34 days	50 days	14 days	24 days	34 days	50 days
COMPENSATION FOR DAYS WORKED BEYOND GUARANTEE	\$4,538 day	\$3,529 day	\$3,114 day	\$2,964 day	\$2,723 day	\$2,117 day	\$1,868 day	\$1,779 day
DAILY EMPLOYMENT WHERE PERMITTED	\$5,672 day	\$4,411 day	\$3,892 day	\$3,705 day	\$3,403 day	\$2,647 day	\$2,335 day	\$2,223 day

PILOT MINIMUMS 7/1/10 to 6/30/11

Rates Effective July 1, 2010 to June 30, 2011	NETWORK PRIME-TIME (INCLUDES FBC & PAY TELEVISION)				NON-NETWORK AND BASIC CABLE			
	1/2 Hour	1 Hour	1-1/2 Hours	2 Hours	1/2 Hour Dramatic Programs (Basic Cable with Budgets of \$476,749 or More)	1 Hour Dramatic Programs (Basic Cable with Budgets of \$893,904 or More)	1-1/2 Hour Dramatic Programs (Basic Cable with Budgets of \$2,383,744 or More)	2 Hour Dramatic Programs (Basic Cable with Budgets of \$2,383,744 or More)
PROGRAM RATE	\$65,431	\$87,239	\$109,042	\$152,666	\$39,259	\$52,343	\$65,425	\$91,600
INCLUDED DAYS	14 days	24 days	34 days	50 days	14 days	24 days	34 days	50 days
COMPENSATION FOR DAYS WORKED BEYOND GUARANTEE	\$4,674 day	\$3,635 day	\$3,207 day	\$3,053 day	\$2,804 day	\$2,181 day	\$1,924 day	\$1,832 day
DAILY EMPLOYMENT WHERE PERMITTED	\$5,842 day	\$4,544 day	\$4,009 day	\$3,817 day	\$3,505 day	\$2,726 day	\$2,405 day	\$2,290 day