## FREELANCE EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WNBC and KNBC Only)

Rates Effective July 1, 2021 to June 30, 2022	ASSOCIATE DIRECTOR	STAGE MANAGER
DAILY: 8 hours	\$585	\$539
DAILY FLAT: 12 Hours	\$795	\$729
WEEKLY: 40 hours, 5 days	\$2,599	\$2,399
WEEKLY FLAT: 12 hours daily	\$3,468	\$3,207
OVERTIME: Daily, 8 hrs; Daily Flat, 12 hrs; Weekly Flat, 12 hrs daily	\$109.69	\$101.06
OVERTIME: Weekly, 40 hours	\$97.46	\$89.96

## STAFF EMPLOYEES IN NETWORK NEWS, SPORTS, OPERATIONS, OR LOCAL (WNBC and KNBC Only)

Rates Effective July 1, 2021 to June 30, 2022	ASSOCIATE DIRECTOR	STAGE MANAGER
0 - 6 months	\$1,195	\$1,114
6 - 18 months	\$1,546	\$1,352
18 - 30 months	\$1,698	\$1,526
Over 30 months	\$2,033	\$1,920
Overtime Rate (Over 30 months)	\$76.24	\$72